

# ROGER STEARE

## THE CORPORATE PHILOSOPHER



Roger Steare has been a Senior Advisor on People & Culture, Leadership & Learning, Organisational Development, Ethics, Diversity & Inclusion for over 20 years. Over this period he has developed a robust, engaging professional practice based on a deep understanding of what motivates and inspires us to do great work. Drawing on peer-reviewed research in anthropology, moral philosophy, psychology, sociology and systems theory, he has developed an approach that can transform people, teams and organisations within just a few weeks.

His clients have included Abbvie, Bank of America, Barclays, BP, Clifford Chance, the College of Policing, Credit Suisse, EY, Goldman Sachs, HSBC, KPMG, Lloyds Banking Group, Nationwide, NHS Trusts, Novartis, Openreach, PWC, RBS, the Royal College of Defence Studies, Santander and Shell.

He has advised regulators, other government agencies and professional bodies including the CIPD, the DWP, the FCA, the FRC, the ICAEW, and IOSCO.

He has conducted extensive empirical research on both personal and professional integrity, with his MoralDNA® Profile cited in papers published by the Chartered Management Institute, the Chartered Insurance Institute, EY, the FCA and PWC.

He writes for the Financial Times and his work has been profiled in The Times, The Wall Street Journal, Les Echos and The Guardian. His book ethicability has been licensed as an e-book to over 600,000 employees across the firms he advises.

Roger is an accredited post-graduate faculty member at Duke Corporate Education and the FT's Headspring Executive Development.

**“Roger has helped me consider business decisions from a fresh perspective. His approach might be rooted in philosophy, but in reality, it is about pragmatic, profitable yet principled management of a business, for long-term success.”**

Joe Garner, CEO  
Nationwide Building Society